

EXHIBIT HHH

APPLICATION FOR EMPLOYMENTPRE-EMPLOYMENT QUESTIONNAIRE
EQUAL OPPORTUNITY EMPLOYER**PERSONAL INFORMATION**DATE 10-17-99

NAME (LAST NAME FIRST) <u>Adkins George Fleming</u>		SOCIAL SECURITY NO. <u>231 -41 -0409</u>	
PRESENT ADDRESS <u>7511 Cimarron Ct</u>	CITY <u>Chesapeake</u>	STATE <u>VA</u>	ZIP CODE <u>23225</u>
PERMANENT ADDRESS <u>7511 Cimarron Ct</u>	CITY <u>Chesapeake</u>	STATE <u>VA</u>	ZIP CODE <u>23225</u>
PHONE NO. <u>8 (104) 323-1338</u>	REFERRED BY <u>Newspaper Ad</u>		

EMPLOYMENT DESIRED

POSITION <u>Manager</u>	DATE YOU CAN START <u>ASAP</u>	SALARY DESIRED
ARE YOU EMPLOYED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO	
EVER APPLIED TO THIS COMPANY BEFORE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	WHERE?	WHEN?

EDUCATION HISTORY

NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
GRAMMAR SCHOOL <u>Huguenot</u>	<u>4</u>	<u>Yes</u>	
HIGH SCHOOL <u>Norfolk State University</u> <u>Huguenot</u>	<u>4</u> <u>8</u>	<u>No</u> <u>No</u>	<u>Biology</u> <u>Finance</u>
COLLEGE <u>Norfolk State University</u> <u>VCU</u>	<u>2</u> <u>3</u>	<u>No</u> <u>No</u>	<u>Biology</u> <u>Finance</u>
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL			

GENERAL INFORMATION

SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS	
U.S. MILITARY OR NAVAL SERVICE	RANK

FORMER EMPLOYERS

DATE MONTH AND YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM	<u>See Resume</u>			
TO				
FROM				EEOC 7511
TO				
FROM				
TO				

Adams 9668
APR 1998**APPLICATION FOR EMPLOYMENT**

CONTINUED ON OTHER SIDE

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REFERENCES

NAME	ADDRESS	BUSINESS	YEARS KNOWN
Clyde Whitlock	Rich VA		18
Mark Jordan	Farmers VA		5
Tom Charles	Stearns VA		7

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative."

DATE 6-17-99 SIGNATURE [Signature]

INTERVIEWED BY _____ DATE _____

DO NOT WRITE BELOW THIS LINE

REMARKS

NEATNESS		CHARACTER		EEOC 7512	
PERSONALITY		ABILITY			
HIRED	FOR DEPT.	POSITION	WILL REPORT	SALARY WAGES	

APPROVED: 1. _____ 2. _____ 3. _____
 EMPLOYMENT MANAGER DEPARTMENT HEAD GENERAL MANAGER

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